

Dynamo North East Safeguarding Policy

December 2019



Dynamo North East is a business-led organisation with the core mission of:

Growing the North East tech economy through collaboration, innovation, skills and noise.

Our vision for the region is to have a world-class reputation as a hotspot for digital, data and technology. We raise awareness of north-east England as a great place to build a career in tech, as well as to live and work.

We help local people and organisations thrive, and build confidence, and showcase the great work already being done throughout the region. We are proud to be based in the north east and recognise the importance of passing the message on to others.

Dynamo's unique strength is in the breadth of its membership and their shared commitment to growing the north east tech economy. With over 150 members, it is made up of IT organisations, large corporate employers in the region, consultants, technology hubs, education providers, local government and suppliers to the industry.

The purpose of this policy statement is:

To protect children, young people and vulnerable adults who may be involved in Dynamo North East's services from harm. Dynamo North East does not provide services directly to children, young people and vulnerable adults, however there may be occasions when they are involved in events organised by Dynamo North East. At all times such children, young people and vulnerable adults will be accompanied by a carer, parent or teacher. This policy applies to anyone working on behalf of Dynamo North East.

Legal Framework:

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children, young people and vulnerable adults in England. A summary of the key legislation is available from <https://learning.nspcc.org.uk/safeguarding-child-protection/>.

We believe that:

- children, young people and vulnerable adults should never experience abuse of any kind
- we have a responsibility to promote the welfare of all children, young people and vulnerable adults, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of children, young people and vulnerable adults is paramount in all the work we do and in all the decisions we take
- all children, young people and vulnerable adults, regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity, have an equal right to protection from all types of harm or abuse
- some children, young people and vulnerable adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people and vulnerable adults, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children, young people and vulnerable adults safe by:

- valuing, listening to and respecting them
- appointing a nominated safeguarding lead for children, young people and vulnerable adults
- adopting safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- making sure that children, young people and vulnerable adults and their families know where to go for help if they have a concern
- using our procedures to manage any allegations against staff and volunteers appropriately
- ensuring that we have effective complaints and whistleblowing measures in place
- ensuring that we provide a safe physical environment for children, young people and vulnerable adults, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture

Contact details:

Nominated safeguarding lead

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This policy statement came into force on 1 Dec 2019

We are committed to reviewing our policy and good practice annually. This policy statement and accompanying procedures were last reviewed on 1 Dec 2019